

Auburn Fire and Rescue Protection District Junior Program

The creation of this Junior Program in conjunction with the Auburn Fire and Rescue Protection District is an attempt at improving or providing our community with the following;

- Well rounded individuals with experience in Leadership and Citizenship.
- Giving young people the opportunity to explore career options while learning life skills.
- Improving the future of volunteer recruits for the Auburn Fire and Rescue Protection District.

ARTICLE 1: RULES AND REGULATIONS

1. The Junior Program will be directly supervised by the Auburn Fire and Rescue Senior Sponsors. A maximum of 4 Junior members will be allowed at any one time.
2. An applicant must submit a completed application and the proper working papers to a Junior Sponsor before that applicant will be admitted to the Junior Program.
3. The Junior Program will consist of any Auburn School District student between the ages of 15 and 17.
4. ANY RULE OR POLICY THAT IS NOT COVERED IN THE JR. DIVISION RULES & REGULATIONS WILL BE COVERED UNDER THE SR. DIVISION RULES & REGULATIONS, SOG'S, OR BY-LAWS.

ARTICLE 2: VEHICLES

1. No Junior member shall, under ANY circumstances, drive any apparatus owned or operated by the Auburn Fire and Rescue Protection District.
2. At no time is a Junior member permitted to use a blue light or hazard lights while in route to the station for a call.
3. The fire department is in no way responsible or liable for any moving violations received while en route to the station for any reason.

ARTICLE 3: MEDICAL CALLS

1. Due to the confidentiality of the patients on medical calls Junior members will not respond to medical calls until such time as approved to do so by the Junior Coordinator.
2. Junior members may respond to Firehouse 1 for medical calls and to Firehouse 2 for vehicle

accidents to help with clean-up and restocking.

3. Junior members shall assist with clean-up and restocking of the apparatus on any call, unless excused by a line officer in charge or highest ranking member in attendance.
4. When Junior members are allowed to respond to medical calls they are to observe and may assist as needed and or directed by Senior members on scene. They MUST identify themselves as Juniors to any member asking them for assistance.

ARTICLE 4: FIRE CALLS

1. Junior members may respond to the scene of Fire Calls but will not be excused from school to do so.
2. Junior members are to stage at the Main attack engine on scene and are to assist as needed and or directed by Senior members. Junior members are not to enter any, or climb onto structure that has smoke or fire involved. They MUST identify themselves as Juniors to any member asking them for assistance.
3. Junior members shall assist with clean-up and reloading of apparatus on any call, unless excused by a line officer in charge or highest ranking member in attendance.

ARTICLE 5: TRAINING

1. Junior members shall attend as many as they can, if not all training sessions, meetings, and social events, taking into consideration and keeping in mind that school, work, and family takes precedence over all Fire and Rescue activities.
2. Junior training shall take place before the bi-monthly AFRD meetings. Members will be able to participate in all aspects of training as long as it does not put the Junior member into any danger or violate Illinois Child Labor Laws.

ARTICLE 5: RESPONDING TIMES

Responding is prohibited between 10pm - 6am Monday through Thursday during the school year.

Responding is prohibited between 1am - 6am Friday through Sunday and during school vacations. There is no night work limit during summer vacation.

1. At no time will a Junior member be removed from school by the Auburn Fire and Rescue Protection District for the purpose of responding to a call or assisting on a call.

2. If a Junior member is found skipping school to respond or to assist on any call, that Junior member will be suspended immediately from the Junior program for a time to be determined by the Auburn Fire and Rescue Squad Chief. Expulsion from the program could result.

ARTICLE 6: ACADEMIC STATUS

1. A Junior member must maintain a 2.0 grade point average at all times while a member of the Junior Program. When report cards are distributed at school, the Junior member must present a signed statement from a parent stating that the Junior member has met the required grade point average. Failure to turn in a signed statement will result in suspension until the statement is presented to a sponsor.

2. A parent may request that his/her child be temporally removed from the Junior program due to poor performance at school. A signed statement from a parent must be submitted to a sponsor as soon as possible.

ARTICLE 7: LEAVE OF ABSENCE

1. A Junior member may request a leave of absence from the Junior Program at any time. This request must be submitted in writing. The request must state the reason for the absence and the duration.

2. While a Junior member is on an excused leave of absence, the Junior member is prohibited from participating in any Junior training, responding to calls, or Auburn Fire and Rescue Protection District activities.

ARTICLE 8: SUSPENSION OR TERMINATION

1. A Junior member may be suspended from the Junior Program for any of the following reasons;

- Academic Status
- Failure to Follow Junior Firefighter By-Laws
- Failure to Follow Illinois Child Labor Laws
- Failure to Follow AFRD Officer Orders
- Acts Unbecoming of a Junior member
- Theft of Any Sort
- Use of Any Tobacco and/or Alcohol Product while on Duty as a Junior member
- Any Form of Harassment
- Fighting (ANY)
- Use of Profane Language

2. If a Junior member is terminated, they are prohibited from reapplying to the Junior program.

ARTICLE 9: APPEARANCE

While a member of the Junior Program, a Junior member must maintain an excellent personal appearance. Visible piercing of any kind is discouraged and tattoos must be concealed as much as possible.

ARTICLE 10: HOUSE DUTIES

Junior members will be assigned house duties at either station. These duties can include cleaning around the station, assisting AFRD members with task in and around the station and other related duties.

ARTICLE 11: SEXUAL HARASSMENT

If a Junior member is accused of sexually harassing another Junior member, a Junior Firefighter, or a member of the Auburn Fire and Rescue Protection District, that Junior member will be immediately suspended from the Junior program pending investigation. The Junior member will not be able to challenge the expulsion if so be determined guilty.

THE JUNIOR PROGRAM IS HERE TO ASSIST THE REGULAR FIRE RESCUE DEPARTMENT AT ALL SCENES TO PROTECT THE LIVES AND PROPERTY OF ALL PEOPLE LIVING IN, VISITING, OR PASSING THROUGH THE AUBURN FIRE AND RESCUE PROTECTION DISTRICT.